

OSHA ACT 1994 (AMENDMENT 2022) SAFETY & HEALTH AT THE WORKPLACE

for HR Executives, HR Managers and Managers

Date : 20 May 2025 (1 Day)
Time : 9.00 am - 5.00 pm
Mode : Face-to-Face
Venue : Klang Valley
Price (RM) : RM 960.00 (Member) | RM 1,200.00 (Non-Member)
*Prices exclusive of 8% SST

INTRODUCTION

With effect from 1st June 2024, an employer (whose place of work is not included in any class or description of place of work as printed in the Gazette) is required, under OSHA section 29a(1), to appoint one of his employees to act as a Safety Coordinator if the company employ five or more employees at the place of work. Another key requirement is for the organisation to do a risk assessment on safety at the workplace.

This training programme serves as a guide to understanding the key provisions of OSHA including its amendments and seeks to equip participants with the necessary know-how and knowledge to ensure workplace safety and compliance.

OBJECTIVES

- Understanding the relevant OSH laws relating to Safety & Health in the workplace to ensure compliance and promote a safe work environment.
- Application of Safety & Health practices to ensure a safe work environment by implementing effective policies and procedures.
- Compliance to OSHA Act 1994 and Regulations to mitigate risks, prevent accidents, and protect the well-being of employees.

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COURSE CONTENT

DAY 1

9.00AM – 5.00PM

1. Overview of OSHA and Amendment 2022:

In-depth overview of the OSHA Act 1994, highlighting key provisions and recent amendments introduced in 2022, to stay abreast of the latest legal requirements.

2. Legal Obligations of Employers and Employees:

Legal responsibilities and duties imposed upon both employers and employees under the OSHA Act, ensuring clarity on their respective roles in maintaining workplace safety and health.

3. Establishment of Legal Framework:

Legal framework established by the OSHA Act to maintain a safe and healthy workplace environment, emphasizing the protection of individuals from work-related health and safety risks.

4. Role and Responsibilities of a Safety Committee:

Importance of safety committees in promoting workplace safety will be discussed, along with their role in facilitating communication, identifying hazards, and implementing safety measures.

5. Risk Assessment and Hazard Identification:

Process of risk assessment and hazard identification, empowering participants to proactively identify potential risks and hazards in the workplace and take preventive measures.

6. Accident & Incident Reporting:

Importance of timely and accurate reporting of accidents and incidents in compliance with OSHA requirements. Participants will understand the reporting procedures and the significance of incident investigation in preventing future occurrences.

End of Programme