



PROFESSIONAL CERTIFICATION AND CONFERMENT AS

CERTIFIED TALENT DEVELOPMENT MANAGER

The programme provides participants with the strategic knowledge and techniques needed to manage talent development functions effectively in achieving the organization's long term business goals.

The programme also serves as an excellent forum for participants to obtain wider insight into the broad spectrum encompassing talent development.

Malaysian Institute of Human Resource Management is a member of the World Federation of People Management and Asia Pacific Federation of Human Resource Management

ADMISSION REQUIREMENTS

Professional Certification in HR Management from MIHRM or its equivalent, with working experience in the area of Talent Development.

OR

Possess a Degree in any discipline from a recognized University, with at least a year of working experience at executive level in the area of Talent Development.

OR

Practising human resource professionals/practitioners at executive level and above for more than 3 years in the area of Talent Development.

OR

Individuals who are interested in acquiring in-depth knowledge of Talent Development and who are considered suitable by the Program Director.

COURSE SCHEDULE

DURATION: 6 months (Saturday & Sunday)

SCHEDULE: 9.00am to 5.00pm.

One weekend per month.

COURSE ASSESSMENT

Examination/ Assignment/ Presentation/ Project Paper/ Action Learning.

AWARD OF CERTIFICATION

Upon successful completion of the programme, participants will be accorded recognition as "Certified Talent Development Manager" by the Malaysian Institute of Human Resource Management (MIHRM)

MEDIUM OF INSTRUCTION

The programme will be conducted in English.

THE FACULTY

The faculty will comprise of experts in the field of Talent Development and will include leading practitioners, consultants and academicians.

COURSE FEE

RM 4,500.00 per participant + GST (Peninsular Malaysia)

OR

RM 5,500.00 per participant + GST (Sabah and Sarawak)

Registration Fee: RM 500.00 per participant (Inclusive of course notes and examinations and MIHRM membership)

Instalment plan is provided for self-sponsored participants. Please liaise with the course coordinator for details.

COURSE STRUCTURE

Module	Topic	Duration
1	Human Resource Strategy : <ul style="list-style-type: none">- The New Role of the Human Resources Professional.- The Key Linkage Between Business Strategy and Talent Acquisition Strategy.- Talent Acquisition.- Development of Budget for HR Planning.	2 Days
2	Effective Talent Development Programme : <ul style="list-style-type: none">- Talent Pipelines and Strategic Sourcing.- Talent Acquisition / Recruitment.- On-Boarding.- Performance Management.- Succession Planning.	2 Days
3	The Digital HR : <ul style="list-style-type: none">- Considering Adaptive Learning- Go Mobile: The New Way of Companies Working Interacting, and Collaborating.- Aligning with Business Objectives.	2 Days
4	Effective Communication Strategy : <ul style="list-style-type: none">- The Integral Connection Between the Employer Value Proposition and Talent Acquisition Strategy.- Talent Development for the Future Diversity.- Psychology Construct: Tolerance-Intolerance of Ambiguity.	2 Days
5	Strategic Negotiation and Leadership Strategies Facilitation Skills : <ul style="list-style-type: none">- Negotiation Tactics and Thinking Patterns.- Conflict Resolution.- The Effective Facilitator.	2 Days
6	Talent Retention : <ul style="list-style-type: none">- Assessing the Outcome of the Implementation of Talent Management Programme.- Employee Engagement and Retention.- Activity of Retention	2 Days
7	Project Paper	3 months

Module 7 duration to be completed within 3 months of completion of course modules.

*NOTE :

Mode of payment : By cash / cheque / bank draft

Payment by company sponsorship shall be in lump sum via cheque or bank draft. Installment plan is provided for self-sponsored participants.

Please liaise with the course coordinator for details.

REGISTRATION PROCEDURE

1. Complete the Registration Form and submit to MIHRM with RM275.00 + 6% GST as Registration Fee. (Registration Form is available on our website.)
2. Payment of Course Fees shall be made on or before commencement of the program.
3. Mode of Payment : Cheque, money order, bank draft; payable to "Malaysian Institute of Human Resource Management".
CIMB Bank Berhad : Account No: 8002324212 (For confirmation, please fax "Bank-in Slip" to MIHRM via fax no: 03-79554076)

