



MALAYSIAN INSTITUTE OF HUMAN RESOURCE MANAGEMENT

Dear Sir/Madam,

You are cordially invited to a Tea Talk Session as follows:

2014 MIS REWARDS / REMUNERATION SURVEY FINDINGS

Date: 14th August 2014 (Thursday)

Time: 2:30 pm

Venue: MALAYSIAN INSTITUTE OF HUMAN RESOURCE MANAGEMENT
K2 Upper Ground Floor, Bangunan Khas, Lorong 8/1E (off Jalan Barat),
46050 Petaling Jaya, Selangor
www.mihrm.com Tel: 03-7955 6536 Fax: 03-7955 4076
Email: president@mihrm.com

Speaker: NGO TUAN SIONG

THE TOPIC:

The topic will cover the following areas:

- 2014 MIS Reward's Key Findings
- How to make use of survey data (Applications)
- Presenting compensation analyses / reports to senior management (what they look for)
- Criteria of a better survey report
- Compensation and HRIS Tools / Analyses

ABOUT THE SPEAKER:

Mr. Ngo is the Executive Director and Managing Consultant of MIS & Associates Sdn. Bhd. He has over 30 years of consultancy experience in human resource management and compensation / reward studies. He has an extensive background in developing customised total remuneration programs (design or restructuring), job evaluation and performance management systems. He has conducted assignments for a wide range of companies (from medium – sized to large and diversified groups of local and multinational largely in the American, Japanese and European organisations).

Currently a director of Search Management Recruitment.

Prior to the setting up of his own consultancy company in 1981, he was a Consultant with PA International Consultants for 5 years and headed the Compensation Division. He had worked as an Engineer while overseas.

Mr. Ngo holds a Bachelor Degree in Chemical Engineering (Honours) as well as a Post-graduate Diploma in Business Administration from the University of Canterbury, New Zealand.

In the last 30 years, he has designed, conducted and managed compensation and HR related assignments in several business sectors including: Electrical & Electronics Manufacturing, Retail and Supermarket, Other Manufacturing, Insurance and Education.

*Admission is free for members. A nominal-fee of RM30 is applicable for non-members.

*****Reply Slip*****

[Kindly fill-up & revert to MIHRM via fax at 03-79554076]

Name: _____ **HP Number:** _____

Membership : Member:
Non – Member:

I hereby CONFIRM my attendance on 14th August, 2014 for the Tea Talk Session.

Kindly confirm by 10th August 2014

MIHRM TEA TALK SESSION