



# "CERTIFICATE IN CHANGE MANAGEMENT"



**RM1800/pax  
(2 days)**



**CLAIMABLE**

Armada Hotel, PJ  
**TBA**

**LEARNING OUTCOME**

- UNDERSTAND THAT MANAGING CHANGE IS AN ESSENTIAL PART OF THEIR FUNCTIONS.
- LEARN THE COMMON BARRIERS RESISTING CHANGE, USEFUL TECHNIQUES AND PRACTICE GUIDELINES TO ASSIST FOR FACILITATING CHANGE.
- ENGAGE IN A SIMULATION OWING IN TEAMS TO APPLY THE LEARNT KNOWLEDGE AND STRATEGIES FOR EACH MAJOR PHASE OF THE CHANGE PROCESS.

**COURSE OUTLINE**

- FUNDAMENTALS OF CHANGE MANAGEMENT AND ROLE OF HR IN THIS PROCESS.
- PRESCRIPTIVE MODELS AND THEIR APPLICATIONS
- APPLICATION – CHANGE IN ACTION
- COMMUNICATING AND PRESENTING THE FINDINGS
- SIMULATION
- NEXT STEPS IN SUSTAINING THE TRANSFORMATION

**PROGRAM STRUCTURE**

- TARGET PARTICIPANTS : INDIVIDUALS SEEKING GUIDANCE MANAGING EFFECTIVE CHANGE WITHIN THE ORGANISATION.
- DELIVERY METHODOLOGY : LECTURES, CASE STUDIES, ROLE PLAYS, VIDEO CLIPS, RELEVANT AND INTERACTIVE EXERCISES



Mr Geh Thuan Hooi is currently the Chief Operating Officer of MIHRM and also the Vice-President of the MIHRM Council. He has provided trainings and facilitated workshops for the public and private Corporations like Permodalan Nasional Berhad (PNB), Telekom Malaysia, BASF-Petronas, Astro, Westports Malaysia, FFM, HRDF as well as the Government of Bhutan (on PMS). Geh also lectures in the MIHRM certification programs up to the Certified HR Directors level. He is a regular speaker in local and international conferences.

NAME: .....  
 COMPANY: .....  
 DESIGNATION: .....  
 ADDRESS: .....

MEMBERSHIP NO: .....  
 EMAIL ADDRESS: .....  
 TEL NO:..... (Office) FAX NO: ..... (Office)  
 MOBILE NO: .....

Enclosed cheque No./bank draft ..... for RM ..... being payment for ..... participant(s).  
 (Payment made payable to "Malaysian Institute of Human Resource Management") Fax to 03-7955 4076 or email to public-programme@mihrm.com.